



PUBLIC NOTICE
Special Meeting of the:
Honey Lake Valley Resource Conservation District
Attachments available 7/5/20 at www.honeylakevalleyrcd.org

Date: Monday, July 6, 2020

Location: Via Zoom

Zoom Information:

<https://us02web.zoom.us/j/83037299942?pwd=aDRVdlhFNTVVMThCc09uMGJwMUwzd09>

Meeting ID: 830 3729 9942

Password: 318799

One tap mobile:

+16699006833,,83037299942#,,,,0#,,318799# US (San Jose)

+12532158782,,83037299942#,,,,0#,,318799# US (Tacoma)

Time: **6:00 PM**

AGENDA

NOTE: THE HONEY LAKE VALLEY RESOURCE CONSERVATION DISTRICT MAY ADVISE ACTION ON ANY OF THE AGENDA ITEMS SHOWN BELOW.

NOTE: IF YOU NEED A DISABILITY-RELATED MODIFICATION OR ACCOMMODATION, INCLUDING AUXILIARY AIDS OR SERVICES, TO PARTICIPATE IN THIS MEETING, PLEASE CONTACT THE DISTRICT OFFICE AT THE TELEPHONE NUMBER AND ADDRESS LISTED ABOVE AT LEAST A DAY BEFORE THE MEETING.

I. CALL TO ORDER. PLEDGE OF ALLEGIANCE. ROLL CALL

II. APPROVAL OF AGENDA

Tie to the Strategic Plan: Strategic Issue 1 – Build HLVRCD leadership & organizational capacity.

III. PUBLIC COMMENT

Per RCD Board Policy No. 5030.4.1, during this portion of the meeting, any member of the public is permitted to make a brief statement, express his/her viewpoint, or ask a question regarding matters related to the District. Five (5) minutes may be allotted to each speaker and a maximum of twenty (20) minutes to each subject matter.

IV. ITEMS FOR BOARD ACTION AND/OR DISCUSSION – RCD

- A. Consideration and approval of SDRMA Insurance Invoices (attachments)

Tie to the Strategic Plan: Strategic Issue 1 – Build HLVRCD leadership & organizational capacity

B. Consideration and approval to offer at will employment to District Manager replacement.

Tie to the Strategic Plan: Strategic Issue 1 – Build HLVRCD leadership & organizational capacity

X. **ADJOURNMENT**

The next Honey Lake Valley RCD meeting will be **July 23, 2020, at 5:30 PM.** The location is the USDA Service Center, 170 Russell Avenue, Suite C, Susanville, CA.

I certify that on Sunday, July 05, 2020 agendas were posted as required by Government Code Section 54956 and any other applicable law.



Carrie Adams
Deputy Watermaster



Property/Liability Package Program Invoice

Program Year 2020-21

Honey Lake Valley Resource Conservation District

170 Russell Ave, Suite C
Susanville, California 96130

Invoice Date: 05/12/2020
Invoice Number: 67991
Member Number: 7245

Property, Boiler/Machinery, Pollution, Cyber <i>Coverage for 0 reported item(s) valued at (including contents): \$0</i>	\$0.00
Mobile/Contractors Equipment <i>Coverage for 1 reported item(s) valued at: \$21,800</i>	338.07
General Liability*, Errors & Omissions, Employee & Public Officials Dishonesty <i>Certificates: 1 Non-Member Certificate(s)</i>	6,351.45
Auto Liability (includes \$50 charge for non-owned auto coverage) <i>Coverage for 1 reported item(s) valued at: \$34,100</i>	714.29
Auto Comp / Collision <i>Coverage for 1 reported item(s) valued at: \$34,100</i>	809.01
Trailers <i>Coverage for 0 reported item(s) valued at: \$0</i>	0.00

Gross Package Contribution	\$8,212.82
Earned CIP Credits (11)	-509.58
Longevity Distribution Credit	0.00
MemberPlus Online RQ Bonus	0.00
Other Discounts	0.00
Subtotal	\$7,703.24
5% Multi-Program Discount	-\$385.16

Total Contribution Amount Due by July 15

\$7,318.08

**Current Limit of Liability is \$5M for G/L, A/L and E&O (excluding outside excess liability limits)*

Please pay in full by the due date. If not, a late charge of one percent (1%) per month, twelve percent (12%) per annum, will be assessed on all sums past due. Imposition of this charge does not extend the due date for payment.

Please return GREEN COPY with your payment. For invoice questions call the SDRMA Finance Department.



Property/Liability Credit Incentive Program



Honey Lake Valley Resource Conservation District

CIP Points Earned as of: 3/31/2020

The Credit Incentive Program (CIP) is designed to encourage our Members to take a proactive approach for loss prevention administration, training and safety/risk management. In an effort to assist our Members in achieving the lowest contributions possible, we performed a review of the documents submitted to date for the CIP program year 2019-20. **The CIP points earned will be applied toward the invoice for the 2020-21 program year. However, the actual dollar credit shown as 'Earned CIP Credits' on the invoice may differ from this report due to the actual General and Auto Liability amounts on the invoice.** The following earned credits have been documented:

CIP Criteria Description*	CIPs Earned	CIP \$ Earned	Unearned CIPs	Unearned CIP \$
SDRMA Safety Specialist Certificate	0	\$0	2	\$61
Special District Administrator designation from SDLF	0	\$0	2	\$61
Staff Attendance at SDRMA Workshop	0	\$0	2	\$61
Additional Staff Attendance at SDRMA Workshop	0	\$0	1	\$30
Management Staff Attendance at CSDA Sponsored Training	1	\$30	0	\$0
Additional Management Staff Attendance at CSDA Sponsored Training	1	\$30	0	\$0
Attendance at Approved Legal Seminar	1	\$30	0	\$0
Additional Attendance at Approved Legal Seminar	0	\$0	1	\$30
TargetSolutions Online Training Program	0	\$0	3	\$91
Use of SDRMA Safety Video Library	0	\$0	2	\$61
ADMINISTRATION TRACK TOTALS - 9 POINTS MAXIMUM	3	\$91	6	\$183
SDLF District of Distinction designation	0	\$0	4	\$122
Single Board Member Attendance at SDRMA Workshop	0	\$0	1	\$30
Additional Board Member Attendance at SDRMA Workshop	0	\$0	1	\$30
Single Board Member Attendance at CSDA Training	1	\$30	0	\$0
Additional Board Member Attendance at CSDA Training	0	\$0	1	\$30
Completion of two CSDA Education / Webinar sessions	2	\$61	0	\$0
General Safety Specialist Certificate	0	\$0	1	\$30
GOVERNANCE TRACK TOTALS - 4 POINTS MAXIMUM	3	\$91	1	\$30
No Claims during the year	2	\$61	0	\$0
CLAIMS TRACK TOTALS - 2 POINTS MAXIMUM	2	\$61	0	\$0
COMBINED TRACK TOTALS - 15 POINTS MAXIMUM	8	\$244	7	\$213
5 YEAR NO CLAIMS BONUS	3	\$91	0	\$0
TOTAL CREDIT INCENTIVE POINTS	11	\$335	7	\$213

*For detailed information, please see the Property/Liability CIP criteria for the applicable Program Year. For questions, please contact Dennis Timoney, Chief Risk Officer at 800.537.7790 or dtimoney@sdrma.org.

2020-21 Credit Incentive Program Criteria

Special District Risk Management Authority (SDRMA) is committed to establishing a strategic partnership with our members to provide maximum protection, help control losses and positively impact the overall cost of property/liability coverage through the Credit Incentive Program.

Credit incentives of up to 15 points can be earned based on an Agency's participation in meeting the following program guidelines. One CIP point is equal to a 1% discount on the Agency's Property/Liability Program for the Auto and General Liability net contributions invoice only. Participating members may choose among various options to complete during the CIP period (April 1 – March 31) to reach the maximum points allowable within each track.

The maximum total points a member can receive is 15 points (not including bonus points) and points earned before March 31, 2020 will be applied to the 2020-21 Program Year. Options allowing a member to earn points for both Property/Liability and Workers' Compensation are designated with ***(Credit will be applied to both programs)***. Points are currently awarded as follows:

ADMINISTRATION TRACK (9 POINTS MAXIMUM)

For staff accredited with the SDRMA General Safety Specialist Certificate or Supervisor Safety Specialist Certificate. This certificate program is a way for the Agency's staff to demonstrate their dedication to safety and loss prevention. The General Safety Specialist certificate requires the Agency employee complete and pass four OSHA certified general training courses and to receive the Supervisor Safety Specialist certificate, complete and pass two supervisory safety courses in addition to the four OSHA certified general training courses. Certificates are valid for 2 years.

2 points

No Documentation Required - Will be confirmed by SDRMA.

(Credit will be applied to both programs)

For management staff accredited with the Special District Administrator designation by the Special District Leadership Foundation (SDLF). This certification program is a way for special district administrators to affirm – to their customers, to their board of directors, and to themselves – that they are competent and experienced in their profession. Requirements for this certification include management experience, continuing education, community service, and ultimately an exam.

2 points

No Documentation Required - Will be confirmed by SDLF.

(Credit will be applied to both programs)

For each full-day attendance by the Agency's safety officer, designated individual, or employee(s) at an SDRMA Safety/Claims Education Day (First attendee earns 2 points, second attendee earns 1 point).

3 Points maximum

No Documentation Required - Will be confirmed by SDRMA workshop attendance sheet.

(Credit will be applied to both programs)

For each full-session attendance by the Agency's management staff in a California Special Districts Association (CSDA) sponsored training program, such as CSDA annual conference workshops and/or the Special District Leadership Academy (Each attendee earns 1 point).

2 points maximum

No Documentation Required - Will be confirmed by CSDA training attendance sheet.

(Credit will be applied to both programs)

For attending an approved Legal Seminar relating to Employment Practices or Human Resource issues (Each attendee earns 1 point).

2 Points maximum

Property/Liability Program

Documentation Required – Course syllabus and certificate of completion must be submitted to SDRMA for credit. For utilizing SDRMA's Safety DVD/Video Library. Participating members must review a minimum of 4 Safety DVD/Videos.

2 points

No Documentation Required - Will be confirmed by SDRMA.

For staff participation in SDRMA's online safety training program – TargetSolutions Safety Programs. 25% of member employees (FT, PT and volunteer firefighters) must each successfully complete a minimum of four individual e-training modules.

3 points

No Documentation Required - Will be confirmed by SDRMA.

GOVERNANCE TRACK – GOVERNING BODY RELATED (4 POINTS MAXIMUM)

For Agency accredited with District of Distinction designation by the Special District Leadership Foundation (SDLF). This accreditation program enables districts to demonstrate to their communities, the media and legislators their commitment to operate in a sound, responsible manner. Districts apply to SDLF for designation as a "District of Distinction" by submitting financial audits, policies and procedures and proof of Governance and Ethics training received by directors and executive staff.

4 points

No Documentation Required - Will be confirmed by SDLF.

(Credit will be applied to both programs)

For each full-day attendance by a member of the Agency's governing body at an SDRMA Safety/Claims Education Day (Each attendee earns 1 point).

2 Points maximum

No Documentation Required - Will be confirmed by SDRMA workshop attendance sheet.

(Credit will be applied to both programs)

For each full-session attendance by a member of the Agency's governing body in a California Special Districts Association (CSDA) sponsored training program, such as CSDA annual conference workshops (SDRMA approved), Board Leadership Training, Special District Leadership Academy and/or Special District Leadership Foundation (Each attendee earns 1 point).

2 points maximum

No Documentation Required - Will be confirmed by CSDA training attendance sheet.

(Credit will be applied to both programs)

For completion by a member of the Agency's governing body of a minimum of two CSDA Education / Webinar training session(s).

2 points

No Documentation Required - Will be confirmed by CSDA training attendance sheet.

For members of a governing body accredited with the SDRMA General Safety Specialist Certificate. This certificate program is a way for the Agency's governing body to demonstrate their dedication to safety and loss prevention. The General Safety Specialist certificate requires an Agency's governing body member complete and pass four OSHA certified general training courses.

1 point

No Documentation Required - Will be confirmed by SDRMA.

(Credit will be applied to both programs)

CLAIMS TRACK (2 POINTS)

For a participating member agency not having any "paid" claims (excluding first party property claims).

2 points

No Documentation Required - Will be confirmed by SDRMA.

Property/Liability Program

The following bonus points are in addition to the 15 CIP point limit:

CLAIMS BONUS (3 POINTS)

For a member agency not having any "paid" claims as outlined under the Claims Track for the prior 5 consecutive years.

3 points

No Documentation Required - Will be confirmed by SDRMA.

CONTACT INFORMATION

For questions regarding point credits or the Credit Incentive Program, please contact SDRMA Chief Risk Officer Dennis Timoney at dtimoney@sdrma.org or SDRMA Claims Manager Debbie Yokota at dyokota@sdrma.org or call the SDRMA office at 800.537.7790.

Also, visit our website at www.sdrma.org, click on MemberPlus Services and then click on TargetSolutions Program to view information about the program or take an online demonstration course of several of our Online Certified Safety Training Program Courses available to all members including:

Over 800 member safety-training courses in English and Spanish

- Courses that meet State and Federal government regulations for required contact hours for certified water and wastewater operators
- Courses endorsed by the National Fire Protection Association (NFPA)
- Courses that are recognized and accepted by the California Water Environmental Association (CWEA) and the California Department of Health Services (DHS)
- OSHA approved training courses – 40 new courses
- Professional Development Courses in Leadership, Management, Computer Skills, Customer Service, Finance, Health and Wellness
- Online Driver Training and Compliance Program
- Emergency Vehicle Operator
- Law Enforcement, Online Police Training
- Human Resources

ACH Payment Information



SDRMA is happy to accept Automated Clearing House (ACH) payments for any invoices relating to the Property/Liability, Workers' Compensation and Health Benefits Programs. Please reference the following information to process payments correctly. If you have any questions, please contact Jennifer Chilton, CPA, Acting Finance Manager at 800.537.7790 or jchilton@sdrma.org.

All ACH Payments need to be sent to:

RIVER CITY BANK
American Bankers Association (ABA)
Routing Number: 121133416

Health Benefits Program Payments
Send funds to Deposit Account Number:
0811090531

Property/Liability Program Payments
Send funds to Deposit Account Number:
0811090507

Workers' Compensation Program Payments
Send Fund to Deposit Account Number:
0811090523

Workers' Compensation Program Invoice



Program Year 2020-21

Honey Lake Valley Resource Conservation District

170 Russell Ave, Suite C
Susanville, California 96130

Invoice Date: 05/12/2020
Invoice Number: 68455
Member Number: 7245

Class Code	Classification Description	Reported Payroll	Rate per \$100	Annual Contribution
0251	Irrigation, Drainage or Reclamation Works Operations	\$65,000	\$6.60	\$4,290.00
8810	Clerical/Office Employees	\$76,000	\$0.55	\$418.00

** Indicates per capita rate class code

Total Estimated Annual Contribution Based on Manual Rates	\$4,708.00
Contribution as Adjusted by the Experience Modification Factor of 89%	\$4,190.12
Less: *7% Credit Incentive Program Discount	-293.31
Estimated Annual Adjusted Contribution	<u>\$3,896.81</u>
Less: Longevity Distribution Credit	0.00
Less: 5% Multi-Program Discount	-194.84
Net Estimated Annual Contribution	<u>\$3,701.97</u>

Total Contribution Amount Due by July 15

\$3,701.97

Please pay in full by the due date. If not, a late charge of one percent (1%) per month, twelve percent (12%) per annum, will be assessed on all sums past due. Imposition of this charge does not extend the due date for payment. Please return BLUE COPY with your payment. For invoice questions call the SDRMA Finance Department.



Workers' Compensation Credit Incentive Program



Honey Lake Valley Resource Conservation District

CIP Points Earned as of: 3/31/2020

The Credit Incentive Program (CIP) is designed to encourage our Members to take a proactive approach for loss prevention administration, training and safety/risk management. In an effort to assist our Members in achieving the lowest contributions possible, we performed a review of the documents submitted to date for the CIP program year 2019-20. The following earned credits have been documented and will be applied toward the annual renewal invoice for the 2020-21 program year:

CIP Criteria Description*	CIPs Earned	CIP \$ Earned	Unearned CIPs	Unearned CIP \$
SDRMA Safety Specialist Certificate	0	\$0	2	\$99
Special District Administrator designation from SDLF	0	\$0	2	\$99
Staff Attendance at SDRMA Workshop	0	\$0	2	\$99
Additional Staff Attendance at SDRMA Workshop	0	\$0	1	\$50
Management Staff Attendance at CSDA Sponsored Training	1	\$50	0	\$0
Additional Management Staff Attendance at CSDA Sponsored Training	1	\$50	0	\$0
Attendance at OSHA/Safety Management Seminar	0	\$0	1	\$50
Injury, Illness and Prevention Program	0	\$0	2	\$99
TargetSolutions Online Training Program	0	\$0	3	\$149
Use of SDRMA Safety Video Library	0	\$0	2	\$99
ADMINISTRATION TRACK TOTALS - 9 POINTS MAXIMUM	2	\$99	7	\$348
SDLF District of Distinction designation	0	\$0	4	\$199
Single Board Member Attendance at SDRMA Workshop	0	\$0	1	\$50
Additional Board Member Attendance at SDRMA Workshop	0	\$0	1	\$50
Single Board Member Attendance at CSDA Training	1	\$50	0	\$0
Additional Board Member Attendance at CSDA Training	0	\$0	1	\$50
Completion of two CSDA Education / Webinar sessions	2	\$99	0	\$0
General Safety Specialist Certificate	0	\$0	1	\$50
GOVERNANCE TRACK TOTALS - 4 POINTS MAXIMUM	3	\$149	1	\$50
No Claims during the year	2	\$99	0	\$0
Utilization of Company Nurse	0	\$0	2	\$99
CLAIMS TRACK TOTALS - 2 POINTS MAXIMUM	2	\$99	0	\$0
COMBINED TRACK TOTALS - 15 POINTS MAXIMUM	7	\$348	8	\$398
5 YEAR NO CLAIMS BONUS	0	\$0	3	\$149
TOTAL CREDIT INCENTIVE POINTS	7	\$348	11	\$547

*For detailed information, please see the Workers' Compensation CIP criteria for the applicable Program Year. For questions, please contact Dennis Timoney, Chief Risk Officer at 800.537.7790 or dtimoney@sdrma.org.

2020 - 21 Credit Incentive Program Criteria

Special District Risk Management Authority (SDRMA) is committed to establishing a strategic partnership with our members to provide maximum protection, help control losses and positively impact the overall cost of workers' compensation coverage through the Credit Incentive Program.

Credit incentives of up to 15 points can be earned based on an Agency's participation in meeting the following program guidelines. One CIP point is equal to a 1% discount on the Agency's Workers' Compensation Program contributions invoice. Participating members may choose among various options to complete during the CIP period (April 1 – March 31) to reach the maximum points allowable within each track.

The maximum total points a member can receive is 15 points (not including bonus points) and points earned before March 31, 2020 will be applied to the 2020-21 Program Year. Options allowing a member to earn points for both Property/Liability and Workers' Compensation are designated with ***(Credit will be applied to both programs)***. Points are currently awarded as follows:

ADMINISTRATION TRACK (9 POINTS MAXIMUM)

For staff accredited with the SDRMA General Safety Specialist Certificate or Supervisor Safety Specialist Certificate. This certificate program is a way for the Agency's staff to demonstrate their dedication to safety and loss prevention. The General Safety Specialist certificate requires the Agency employee complete and pass four OSHA certified general training courses and to receive the Supervisor Safety Specialist certificate, complete and pass two supervisory safety courses in addition to the four OSHA certified general training courses. Certificates are valid for 2 years.

2 points

No Documentation Required - Will be confirmed by SDRMA.

(Credit will be applied to both programs)

For management staff accredited with the Special District Administrator designation by the Special District Leadership Foundation (SDLF). This certification program is a way for special district administrators to affirm – to their customers, to their board of directors, and to themselves – that they are competent and experienced in their profession. Requirements for this certification include management experience, continuing education, community service, and ultimately an exam.

2 points

No Documentation Required - Will be confirmed by SDLF.

(Credit will be applied to both programs)

For each full-day attendance by the Agency's safety officer, designated individual, or employee(s) at an SDRMA Safety/Claims Education Day (First attendee earns 2 points, second attendee earns 1 point).

3 Points maximum

No Documentation Required - Will be confirmed by SDRMA workshop attendance sheet.

(Credit will be applied to both programs)

For each full-session attendance by the Agency's management staff in a California Special Districts Association (CSDA) sponsored training program, such as CSDA annual conference workshops and/or Special District Leadership Academy (Each attendee earns 1 point).

2 points maximum

No Documentation Required - Will be confirmed by CSDA training attendance sheet.

(Credit will be applied to both programs)

For attending an approved Seminar relating to OSHA/Safety Management issues. Member must receive approval from the SDRMA Claims/Loss Prevention Manager to receive credit (Attendee earns 1 point).

1 Point maximum

Documentation Required – Course syllabus and certificate of completion must be submitted to SDRMA for credit

Workers' Compensation Program

For first time submission of an Injury, Illness & Prevention Program (IIPP). May also be awarded points for submitting revised IIPP during the program year.

2 points

Documentation Required – A copy of the IIPP must be submitted to SDRMA for review.

For staff participation in SDRMA's online safety training program – TargetSolutions Safety Programs. Twenty-five percent (25%) of member employees (FT, PT and volunteer firefighters) must each successfully complete a minimum of four individual e-training modules.

3 points

No Documentation Required - Will be confirmed by SDRMA.

For utilizing SDRMA's Safety DVD/Video Library. Participating members must review a minimum of 4 Safety DVD/Videos.

2 points

No Documentation Required - Will be confirmed by SDRMA.

GOVERNANCE TRACK – GOVERNING BODY RELATED (4 POINTS MAXIMUM)

For Agency accredited with District of Distinction designation by Special District Leadership Foundation (SDLF). This accreditation program enables districts to demonstrate to their communities, the media and legislators their commitment to operate in a sound, responsible manner. Districts apply to SDLF for designation as a "District of Distinction" by submitting financial audits, policies and procedures and proof of Governance and Ethics training received by directors and executive staff.

4 points

No Documentation Required - Will be confirmed by SDLF.

(Credit will be applied to both programs)

For each full-day attendance by a member of the Agency's governing body at an SDRMA Safety/Claims Education Day (Each attendee earns 1 point).

2 Points maximum

No Documentation Required - Will be confirmed by SDRMA workshop attendance sheet.

(Credit will be applied to both programs)

For full-session attendance by a member of the Agency's governing body in a California Special Districts Association (CSDA) sponsored training program, such as CSDA annual conference workshops (SDRMA approved), Board Leadership Training, Special District Leadership Academy and/or Special District Leadership Foundation (Each attendee earns 1 point).

2 points maximum

No Documentation Required - Will be confirmed by CSDA training attendance sheet.

(Credit will be applied to both programs)

For completion by a member of the Agency's governing body of a minimum of two (2) CSDA Education / Webinar training session(s).

2 points

No Documentation Required - Will be confirmed by CSDA training attendance sheet.

For members of a governing body accredited with the SDRMA General Safety Specialist Certificate. This certificate program is a way for the Agency's governing body to demonstrate their dedication to safety and loss prevention. The General Safety Specialist certificate requires an Agency's governing body member complete and pass four OSHA certified general training courses.

1 point

No Documentation Required - Will be confirmed by SDRMA.

(Credit will be applied to both programs)

Workers' Compensation Program

CLAIMS TRACK (2 POINTS MAXIMUM)

For a member agency not having any "paid" claims (except for claims in which SDRMA has initiated subrogated recoveries against at fault 3rd party).

2 points

No Documentation Required - Will be confirmed by SDRMA.

For a member agency utilizing the Company Nurse incident reporting toll-free number (877.518.6711) to report each workplace incident during the program year prior to filing a workers' compensation claim form (DWC1).

2 points

No Documentation Required - Will be confirmed by SDRMA.

The following bonus points are in addition to the 15-point limit:

CLAIMS BONUS (3 POINTS)

For a member agency not having any "paid" claims as outlined under the Claims Track for the prior 5 consecutive years.

3 points

No Documentation Required - Will be confirmed by SDRMA.

CONTACT INFORMATION

For questions regarding point credits or the Credit Incentive Program, please contact SDRMA Chief Risk Officer Dennis Timoney at dtimoney@sdrma.org or SDRMA Claims Manager Debbie Yokota at dyokota@sdrma.org or call the SDRMA office at 800.537.7790.

Also, visit our website at www.sdrma.org, click on MemberPlus Services and then click on TargetSolutions Program to view information about the program or take an online demonstration course of several of our Online Certified Safety Training Program Courses available to all members including:

Over 800 member safety-training courses in English and Spanish

- Courses that meet State and Federal government regulations for required contact hours for certified water and wastewater operators
- Courses endorsed by the National Fire Protection Association (NFPA)
- Courses that are recognized and accepted by the California Water Environmental Association (CWEA) and the California Department of Health Services (DHS)
- OSHA approved training courses – 40 new courses
- Professional Development Courses in Leadership, Management, Computer Skills, Customer Service, Finance, Health and Wellness
- Online Driver Training and Compliance Program
- Emergency Vehicle Operator
- Law Enforcement, Online Police Training
- Human Resources

ACH Payment Information



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All ACH Payments need to be sent to:

RIVER CITY BANK
American Bankers Association (ABA)
Routing Number: 121133416

Health Benefits Program Payments
Send funds to Deposit Account Number:
0811090531

Property/Liability Program Payments
Send funds to Deposit Account Number:
0811090507

Workers' Compensation Program Payments
Send Fund to Deposit Account Number:
0811090523